

Learning and Leading: Staff Development

Resources

Empower your career journey by building in-demand skills, preparing for future opportunities, and exploring new professional pathways through these development resources.

On Demand Learning

- **CSU Learn** – Offers over 11,000 professional development courses, 22,000 books, and 65,000 videos on leadership development, business skills, technology and developer tools, and career journeys. Explore these resources to enhance your skills and knowledge!
- **LinkedIn Learning** – Over 16,000 expert-level video tutorials to help you succeed at work including coding languages, Excel Essentials, Graphic Design, and Photography. LinkedIn Learning compiles high-quality how-to series, put together by some of the most successful industry experts. Some campuses offer LinkedIn Learning, and it is available to California residents through the [California Library](#) system.

Discover Essential Skills for Professional Growth

- **Focus 2 Career (or similar platforms)** – Self-assessment tools that help employees identify strengths, career interests, and professional growth opportunities. Access may be available with a campus email account through your Career Center.
- **O*NET Online (U.S. Department of Labor)** – Explore occupations, required skills, salary data, workforce trends, and future job outlooks to support career planning and upskilling.
- **O*NET Skills Search** – Identify transferable soft skills such as communication, critical thinking, teamwork, and leadership that align with different career paths.
- **Skills Matcher Assessment** – Compare your current skills with occupations that may fit your interests and experience.

CSU-Supported Learning Opportunities

- **CSU Cross Campus Collaboration (CCC)** – A free online Zoom program for CSU campuses to share their professional development resources across the CSU. Classes are offered by campus Learning & Development (L&D) teams who have volunteered to extend their classes to others in the CSU system. CCC is an easy way to extend the range of development opportunities at each campus.
- **CSU's Got Talent** – Live online webcasts brought to you by the CSU's Chancellor's Office Systemwide Professional Development.
- **Leadership Development** – Systemwide Learning & Development offers research-based, CSU-developed leadership programs for all levels of professional development, including Chairing for Success, CSU Leadership Academy, and Principles of Supervision.

- **[Academic Applications of Artificial Intelligence Micro-Credential \(SDSU\)](#)** – Learn practical AI applications in higher education and workplace settings.
- **[CSU WebAIM Accessible Document Training Certificate](#)** – Develop accessibility skills to create inclusive and compliant digital content.
- **[Google Career Certificates via Coursera](#)** – Gain industry-recognized credentials in high-demand areas such as project management, data analytics, UX design, and IT support. Free to CSU employees and all [verified alumni](#) through Professional and Continuing Education. Contact your local campus Professional and Continuing Education department for access as a CSU employee (no fee waiver is required).
- **[Higher Education Administration & Leadership \(HEAL\) Graduate Certificate \(CSUDH\)](#)** – Build leadership and administrative skills for advancement in higher education.
- **[Middle Leadership Academy](#)** – Collaborate with CSU faculty, staff, and researchers to strengthen leadership, engagement, and student success strategies.
- **[Student Success Analytics Certificate Program](#)** – Develop data-informed decision-making skills to support student and organizational success. Email AnalyticsCertificateProgram@calstate.edu